



## Position Description

**Title:** Nursery Assistant  
**Reports to:** Nursery Manager  
**Status:** Full-time (40 hours/week), Hourly Employee

### Position Summary:

The Nursery Assistant will participate in the assorted tasks necessary for the production and maintenance of container grown material primarily for ecological restoration/revegetation and, to a lesser degree, retail sales at the Gila Native Plant Nursery in Safford, AZ. There will be interactions with volunteers, teachers, interns and students as well as the general public. Plant installation and maintenance of a 1.5-acre pollinator garden will also be among the periodic tasks. Seasonally the Nursery Assistant may be requested to work on GWP project sites with the restoration staff, assisting with plant and irrigation installation and maintenance.

### Duties & Responsibilities:

- Daily inspection of nursery stock for necessary maintenance (watering, pest control, etc.)
- Guide and train volunteers in assorted projects and ensure a safe work environment.
- Make seasonal adjustments in the nursery, such as putting up or taking down shade-cloth, shifting nursery stock to seasonal locations, covering stock with frost-cloth, etc.
- Maintain a clutter-free tool shed and work area as well as keep the container shed organized.
- Seasonally propagate nursery stock as well as transferring propagations into larger containers.
- Seasonal seed collection in authorized locales and record/document seed accessions.
- Assist in the training and monitoring of plant installation by field crews at revegetation sites.
- Participate in occasional volunteer activities that GWP Staff partake in as well as seasonal sales events at the nursery.
- Other tasks as necessary.

### Qualifications:

- Two years' minimum experience in either plant nursery, landscaping industry or biology/botany/horticulture classes. Biological or Environmental Science degree a plus.
- Ability to learn and identify plant species native to Southeastern Arizona.
- General computer skills.
- Ability to cheerfully interact with a wide variety of people.

### Work Environment:

- Moderate to high physical effort is required.
- Ability to work outdoors during seasonal weather extremes while exercising personal safety awareness.
- Safe use of hand and power tools required.
- Necessary safety equipment and risk assessment training will be provided.
- A valid state driver's license will be required, experience driving 4-wheel drive and trailers a plus.

### Compensation:

- \$12 - \$14 Depending on Experience. Vacation, holiday and sick pay, as well as an optional health insurance plan.

Please email your cover letter, resume or cv, and 3 references to Gila Native Plant Nursery Manager Steve Plath at [steve.plath@gwpaz.org](mailto:steve.plath@gwpaz.org) by May 24, 2019.

*The Gila Watershed Partnership of Arizona is an equal opportunity employer.*